

**Sumitomo Realty Was Recognized as a  
2022 Certified Health & Productivity Management Outstanding  
Organization (Large Enterprises Category)**

Sumitomo Realty & Development Co., Ltd. (Headquarters: Shinjuku-ku, Tokyo; President: Kojun Nishima; hereinafter “Sumitomo Realty”) has been recognized by the Ministry of Economy, Trade and Industry (METI) and Nippon Kenko Kaigi (Japan Health Council) as a 2022 Certified Health & Productivity Management Outstanding Organization (large enterprises category).

The Certified Health & Productivity Management Outstanding Organizations Recognition Program recognizes large enterprises, SMEs, and other organizations by selecting particularly outstanding enterprises that are engaged in efforts for health and productivity management, such as engaging in initiatives to overcome health-related challenges in communities, or promoting health-conscious activities led by Nippon Kenko Kaigi.



Sumitomo Realty has established a code of conduct to guide all its officers and employees in achieving its fundamental mission to “create even better social assets for the next generation,” based on the Sumitomo’s Business Philosophy.

The first precept of the code of conduct is a “Open Culture – Opportunity.” By strategically implementing our employee health care from a management perspective, we have been working to create an energetic and highly productive working environment.

Based on the recognition that creating a healthy, safe and energetic environment for our employees to maximize their potential is a key factor in the sustainable growth of the enterprise, we will continue advancing health and productivity management to support employee health, improve productivity, resulting in further increase our corporate value.

**◆ Initiatives to Manage and Advance Employees’ Health (Excerpt)**

We conduct an annual health checkup, or give expense subsidies for a comprehensive medical examination.
Employees can seek advice from medical specialists about mental and physical health free of charge.
Sumitomo Realty is a corporate member of fitness clubs operated by Sumitomo Fudosan Esforta to support employees’ health promotion.
We distribute smart watches to insured persons who have received special medical guidance based on the results of their health checkup, and provide them with health maintenance and promotion programs utilizing their exercise and sleep data.
We conduct medical check and interview by an industrial physician for employees who work overtime more than a certain amount.
We conducted workplace COVID-19 vaccinations for employees of the Sumitomo Realty Group and their families.

More about our health and productivity management : <https://www.sumitomo-rd.co.jp/english/sustainability/>

\*The initiatives related to this release contribute to the following SDGs’ objectives:

- Goal 3 GOOD HEALTH AND WELL-BEING
- Goal 8 DECENT WORK AND ECONOMIC GROWTH

