

Sumitomo Realty Was Recognized as a 2021 Certified Health & Productivity Management Outstanding Organization (Large Enterprises Category)

Sumitomo Realty & Development Co., Ltd. (Headquarters: Shinjuku-ku, Tokyo; President: Kojun Nishima; hereinafter “Sumitomo Realty”) has been recognized by the Ministry of Economy, Trade and Industry (METI) and Nippon Kenko Kaigi (Japan Health Council) as a 2021 Certified Health & Productivity Management Outstanding Organization (large enterprises category).

The Certified Health & Productivity Management Outstanding Organizations Recognition Program recognizes large enterprises, SMEs, and other organizations by selecting particularly outstanding enterprises that are engaged in efforts for health and productivity management, such as engaging in initiatives to overcome health-related challenges in communities, or promoting health-conscious activities led by Nippon Kenko Kaigi.



Sumitomo Realty has established a code of conduct to guide all its officers and employees in achieving its fundamental mission to “create even better social assets for the next generation,” based on the Sumitomo’s Business Philosophy.

The first precept of the code of conduct is a “Open Culture - Opportunity” By strategically implementing our employee health care from a management perspective, we have been working to create an energetic and highly productive working environment.

Based on the recognition that creating a healthy, safe and energetic environment for our employees to maximize their potential is a key factor in the sustainable growth of the enterprise, we will continue advancing health and productivity management to support employee health, improve productivity, resulting in further increase our corporate value.

◆ Initiatives to Manage and Advance Employees’ Health (Excerpt)

- We conduct an annual health checkup of all employees, or give financial support for employees receiving a comprehensive medical checkup.
- We offer free-of-charge influenza vaccination at our affiliated clinic.
- Employees can consult medical specialists about their mental and physical illness, etc. free of charge.
- We have corporate membership of the fitness club operated by Sumitomo Fudosan Esforta, in order to support our employees to maintain and improve their health.
- We conduct medical check and interview by an industrial physician for employees who exceed a certain amount of overtime.
- We established PCR test system only for our employees, so that they can work feeling secure during COVID-19 pandemic