

## Participation in “UN Global Compact”

Sumitomo Realty & Development Co., Ltd. (Headquarters: Shinjuku-ku, Tokyo; President: Kojun Nishima; hereinafter the “Company”) is pleased to announce that it has signed the “UN Global Compact,” which is advocated by the United Nations, and was registered as a participating company. Also, the Company has joined “Global Compact Network Japan,” which is a local network in Japan.

The “UN Global Compact” is a global initiative advocated by then UN Secretary-General Kofi Annan in 1999 and was officially inaugurated in July 2000 in New York. It aims to realize a sustainable global society through each participating company and organization working toward solving social issues by demonstrating responsible and creative leadership. As of September 30, 2020, 15,507 companies and organizations globally, of which 375 are from Japan, have signed the initiative.

Sumitomo Realty has been working to solve social issues through its business activities under its fundamental mission to “create even better social assets for the next generation.” The Company will uphold the 10 principles related to “Human Rights,” “Labour,” Environment” and “Anti-Corruption” stated in the “UN Global Compact” and, through its implementation, further contribute to realizing a sustainable society going forward.

### ■ The Ten Principles of the UN Global Compact

#### Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

#### Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

#### Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

#### Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

**WE SUPPORT**

